American Rescue Plan (ARP) Act
ESSER III-LEA Application

<table>
<thead>
<tr>
<th>Name of LEA</th>
<th>Fayette County Public Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date of Submission</td>
<td>07/07/2021, 5/17/2022</td>
</tr>
<tr>
<td>Original Budget</td>
<td>✔</td>
</tr>
<tr>
<td>Amendment # 1</td>
<td></td>
</tr>
</tbody>
</table>

APPLICATION CONTENTS

- Assurances
- LEA Overall Priorities
- Learning Opportunity Loss Plan
- Use of Funds
- Implementation of Preventive & Mitigation Strategies (Return to In-Person Instruction)
- Learning Opportunity Loss Plan Appendix

ASSURANCES

Select each box within each category of assurances. NOTE: Selecting a checkbox is the digital signature for the specified local education agency (LEA) personnel in the assurance.

- An LEA that receives ARP ESSER funds will develop, submit to the SEA, and make publicly available on the LEA’s website, a plan for the LEA’s use of ARP ESSER funds. The plan, and any revisions to the plan will be submitted consistent with procedures.
  - The LEA assures that ARP ESSER funds will be used for their intended purposes, including:
    - whether and how they will use the funds specifically for COVID-19 prevention and mitigation strategies,
    - how the funds will be used to address the academic impact of lost instructional time through the implementation of evidence-based interventions,
    - and how the LEA will ensure that those interventions respond to the academic, social, emotional, and mental health needs of all students and particularly those students disproportionately impacted by the COVID-19 pandemic.

- The LEA assures, during the period of the ARP ESSER award established in section 2001(a) of the ARP Act the LEA will periodically, but no less frequently than every six months, review and, as appropriate, revise its plan.
  - Consistent with section 2001(i)(2) of the ARP Act, the LEA will seek public comment on the development of its plan, the LEA will seek public input and take such input into account in determining whether to revise its plan and, if it determines revisions are necessary, on the revisions it makes to its plan.

- The LEA assures if they revise their plan, the revised plan will address each of the aspects of safety currently recommended by the CDC or, if the CDC has updated its safety recommendations at the time the LEA is revising its plan, the revised plan will address the extent to which the LEA has adopted policies, and describe any such policies, for each of the updated safety recommendations.

- The LEA assures if a plan has been developed prior to the enactment of the ARP Act that meets the requirements under section 2001(i)(1) and (2) of the ARP Act, but does not address each of the required aspects of safety established in the interim final rule requirement, they will (as part of the required periodic review) revise the plan consistent with these requirements no later than six months after its last review.

- The LEA assures the plan will be in an understandable and uniform format; to the extent practicable, written in a language that parents can understand or, if not practicable, orally translated; and upon request by a parent who is an individual with a disability, provided in an alternative format accessible to that parent.
LEA OVERALL PRIORITIES

Please provide the top 2-3 priorities the LEA has determined as the most pressing needs for students and schools within the LEA as a result or in response to the COVID-19 pandemic. Please include the data sources that illustrate why these are the most critical and/or most widespread needs experienced by students and schools within the LEA.

<table>
<thead>
<tr>
<th>PRIORITIES</th>
<th>DATA SOURCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning Loss</td>
<td>Georgia Milestones, Benchmark assessment data, retention data, STAR (Grades 2-8), DIBELS (ES)</td>
</tr>
<tr>
<td>Continuity of Services</td>
<td>virtual enrollment, retention data</td>
</tr>
<tr>
<td>Increased Student Engagement</td>
<td>grade distribution, attendance data, promotion/retention data</td>
</tr>
</tbody>
</table>

Learning Opportunity Loss Plan

Purpose

This template should guide district decision making as they plan evidence-based interventions to support accelerated learning opportunities for students impacted by the COVID-19 pandemic. The template follows Georgia’s System of Continuous Improvement Cycle, with a focus on the Coherent Instruction System.

“Accelerated learning and strong instruction are interdependent. You cannot accelerate learning with poor instructional practices in place, and you cannot have strong instruction if you cannot effectively support unfinished learning. Therefore, it is important to develop your leaders and teachers on the concepts and best practices of accelerated learning and strong instruction.”

Embedded within the document are links to guiding questions and research that can support your decisions for interventions and provide guidance for how to implement the interventions.

Section Contents

- Identifying Interventions
- Selecting Interventions
- Plan Implementation
- Implement Plan
- Examine Progress

LEA ARP Plan

If the contents of this document are explicitly explained and included within a template created by the LEA and posted on the LEA’s website, please include the reference to locate the contents of the plan above.
**Identifying Needs**

Provide data outlining district-wide learning opportunity loss, the current resources to support extended learning opportunities, and additional resources identified through the needs assessment process. Include data identifying learning opportunity loss among students disproportionately affected by the pandemic and school closures, including low-income students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and children and youth in foster care.

<table>
<thead>
<tr>
<th>Guiding Questions</th>
<th>Responses</th>
</tr>
</thead>
</table>
| **What data needs to be collected and synthesized to determine student needs caused by learning opportunity loss?** | Student attendance  
Staff attendance  
Georgia Milestones data  
Benchmark data: DIBELS, RI, STAR  
ACCESS for ELLs  
Report card grades  
Anecdotal records  
Retention rate |
| **Analyze data to identify strengths and challenges and determine outcomes.** | Attendance was a challenge during the 2020-21 school year. In the brick/mortar setting, there was an increase in absences due to COVID-19 cases and quarantines. Among full-time virtual learners, many students exhibited a lack of engagement, resulting in lower academic performance, an increase in failing grades, and an increase in the number of retentions. FCPs experienced a decrease in enrollment of over 500 students, with the greatest at the elementary level. For the 2021-22 school year, there is a concern that the district will experience an increase in enrollment in Grade 1 by students who did not attend Kindergarten. Milestones data show a decrease in student achievement in reading, ELA, science, and math, with the greatest decrease in math. Student achievement increased somewhat in the area of Grade 8 social studies. The number of high school students participating in credit recovery increased in the spring semester, and the number of students attempting credit recovery through summer school is higher than in previous summers. A number of high school students will need to repeat multiple courses for new credit since their failing grade was too low to qualify for credit recovery. The number of middle school students participating in summer school has increased. Elementary summer learning enrollment/participation is not as high as expected. |
| **What are you currently using (interventions, strategies, resources, community partnerships) to address learning opportunity loss?** | Credit recovery  
Social workers engaged with schools/parents to address attendance issues  
Summer learning opportunities (2020-21)  
Saturday School (2021-22 SY) - virtual and brick and mortar  
Edgenuity to deliver virtual curriculum |
| **What data have you collected to know if current efforts have been successful?** | Promotion/retention rates  
Grade distribution reports  
Benchmark data  
ACCESS for ELLs  
Preliminary Milestones data |
| **What data will you collect and analyze to identify ongoing needs?** | Student attendance  
Benchmark data: DIBELS, RI, STAR  
ACCESS for ELLs  
Report card grades  
Anecdotal records  
Promotion/retention rates |

*Conducting a Comprehensive Needs Assessment*
### Selecting Interventions

Research many sources to determine the solutions that have evidence of meeting the identified needs. Select the evidence-based interventions that scale up and enhance existing academic programs and initiatives that accelerate academic progress. Interventions should address literacy, numeracy, credit-recovery, and needs for those students at-risk for not graduating.

- Consider all the evidence for needed improvements.
- Research possible interventions
- Determine if staff has the capacity to implement possible interventions.

This section is to inform the selection of intervention(s). No entries are required in this section.

<table>
<thead>
<tr>
<th>Intervention Options</th>
<th>Considerations for Selection and Implementation</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Class-Size Reduction</strong></td>
<td>According to the research, things to consider with this intervention:</td>
</tr>
<tr>
<td></td>
<td>- Most effective in grades K-8</td>
</tr>
<tr>
<td></td>
<td>- Generally, class sizes of between 15 and 18 are recommended to ensure impact</td>
</tr>
<tr>
<td></td>
<td>- Teacher quality must be considered</td>
</tr>
<tr>
<td></td>
<td>- Physical space</td>
</tr>
<tr>
<td></td>
<td>Link to the research in the appendix</td>
</tr>
<tr>
<td><strong>Extended School Day (before and after school)</strong></td>
<td>According to the research, it is important to consider the impact of the school start and end time within the school context, on the community, on families, on students, as well as financial implications. Things to consider:</td>
</tr>
<tr>
<td></td>
<td>- Curriculum and alignment to content taught during the regular school day</td>
</tr>
<tr>
<td></td>
<td>- Transportation</td>
</tr>
<tr>
<td></td>
<td>- Meals and snacks</td>
</tr>
<tr>
<td></td>
<td>- Required accommodations for students</td>
</tr>
<tr>
<td></td>
<td>- Impact on extracurricular activities</td>
</tr>
<tr>
<td></td>
<td>Link to the research in the appendix</td>
</tr>
<tr>
<td><strong>Extended School Year (adding days to calendar)</strong></td>
<td>Extending the school day or year may bring non-instructional benefits, but little research-based evidence exists to support the possibility that student achievement will increase as well. The research literature indicates that time is a necessary but not sufficient condition for improving achievement. The crucial issue seems to be how the time is used, with quality of instruction being the key. Things to consider:</td>
</tr>
<tr>
<td></td>
<td>- Contracts of teachers and administrators</td>
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<td></td>
<td>- Teacher and student burnout</td>
</tr>
<tr>
<td></td>
<td>- Parent buy-in to ensure engagement</td>
</tr>
<tr>
<td></td>
<td>- School breaks</td>
</tr>
<tr>
<td></td>
<td>- Transportation</td>
</tr>
<tr>
<td></td>
<td>Link to the research in the appendix</td>
</tr>
</tbody>
</table>
| High Frequency Tutoring | According to the research, the most effective tutoring programs share the following structure:  
- Three or more sessions per week  
- 30-60 minutes per session  
- At least 10 weeks  
- Three to four students per group, but one-on-one or 1:2 tutoring is most effective, using teachers or paraprofessionals  
- Pair students with a consistent tutor throughout the program  
- Offer during the school day or immediately after  
- Align to grade-level or course standards  
- Use ongoing formative assessment practices to measure growth and make adjustments in delivery  
[Link to the research in the appendix] |
| Summer Programming | According to the research, the most effective summer programs share the following structure:  
- Five to six weeks in duration  
- Five days of programming per week  
- 60-90 minutes of math and 90-120 minutes of reading/writing instruction per day and two-three hours for enrichment activities  
- Small classes of up to 15 students per teacher  
- Use highly effective teachers  
- Provide professional learning focused on consistent curriculum and maximizing instructional time  
[Link to the research in the appendix] |
| Virtual Learning (remediation, tutoring, credit recovery, etc.) | According to research, things to consider:  
- Instruction combining online and face-to-face elements has a larger advantage  
- Online instruction should be collaborative or instructor-directed  
- Provide learners control of their interactions with media and prompt learner reflection  
- Provide a combination of additional learning time and materials as well as additional opportunities for collaboration  
- Online learning is much more conducive to the expansion of learning time than is face-to-face instruction  
- Accessibility – access to technology and connectivity  
- Meals for students  
- Teacher training on student engagement strategies  
- Flexible schedules  
[Link to the research in the appendix] |
| Other | Guiding Questions to Consider – Link to questions in appendix |
Plan for Implementation

Develop a team and plan to implement the solutions that are most promising and can be implemented with fidelity.
- Develop a team that will deeply understand the interventions and best ways to implement them.
- Identify roles and responsibilities of those implementing the interventions.
- Develop the implementation timeline.
- Identify resources and supports needed for the implementation of the interventions.
- Develop a set of benchmarks to be reviewed to track the progress of implementation.

Answer the questions below for interventions being implemented.

<table>
<thead>
<tr>
<th>Questions</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>What is the selected intervention(s)?</td>
<td>Class-Size Reduction</td>
</tr>
<tr>
<td></td>
<td>Extended School Day (before and after school)</td>
</tr>
<tr>
<td></td>
<td>Extended School Year (adding days to the calendar)</td>
</tr>
<tr>
<td></td>
<td>High Frequency Tutoring</td>
</tr>
<tr>
<td></td>
<td>Summer Programming</td>
</tr>
<tr>
<td></td>
<td>Virtual Learning (remediation, tutoring, credit recovery, etc.)</td>
</tr>
<tr>
<td></td>
<td>Other:</td>
</tr>
<tr>
<td></td>
<td>Other:</td>
</tr>
</tbody>
</table>

Which regions/clusters/schools will implement each intervention selected?

See pages 21-22 for learning loss interventions to be funded with ARP ESSER III funds.

Which grades or grade bands will participate in each intervention selected?

See pages 21-22 for learning loss interventions to be funded with ARP ESSER III funds.

Which student subgroup(s) will participate in each intervention selected?

See pages 21-22 for learning loss interventions to be funded with ARP ESSER III funds.
<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>What is the target student population(s) for each intervention selected?</td>
<td>See pages 21-22 for learning loss interventions to be funded with ARP ESSER III funds.</td>
</tr>
<tr>
<td>What are the proposed number of hours added to the school year?</td>
<td>See pages 21-22 for learning loss interventions to be funded with ARP ESSER III funds.</td>
</tr>
<tr>
<td>What training is required for staff, students, and parents for each intervention selected?</td>
<td>See pages 21-22 for learning loss interventions to be funded with CARES III/ARP funds.</td>
</tr>
<tr>
<td>What resources (interventions, strategies, community partnerships) are required for effective implementation of each intervention selected?</td>
<td>See pages 21-22 for learning loss interventions to be funded with ARP ESSER III funds.</td>
</tr>
<tr>
<td>What is the formative assessment plan to evaluate student progress and impact for each intervention selected?</td>
<td>See pages 21-22 for learning loss interventions to be funded with ARP ESSER III funds.</td>
</tr>
</tbody>
</table>
Implement Plan

Carry out the plan to implement the promising solutions, making real-time adjustments where/when needed.
- Collect information to monitor the quality of supports being provided for the intervention(s).
- Consider what additional information is needed to determine if intervention(s) are working.
- Assess the degree to which the implementation plan is being followed.
- Identify ways to break down barriers.
- Build capacity of others to facilitate and implement the intervention(s).

Timeline for Implementation

What is the proposed timeline to implement each intervention selected?

See pages 21-22.
Examine Progress

Carry out the plan to implement the promising solutions, making real-time adjustments where/when needed.
- Collect information to monitor the quality of supports being provided for the intervention(s).
- Consider what additional information is needed to determine if the intervention(s) is working.
- Assess the degree to which the implementation plan is being followed.
- Identify ways to break down barriers.

Outline for Evaluating Implementation and Impact

<table>
<thead>
<tr>
<th>Year</th>
<th>Details</th>
<th>Pages</th>
</tr>
</thead>
<tbody>
<tr>
<td>2022-2023</td>
<td>See pages 21-22.</td>
<td></td>
</tr>
<tr>
<td>2023-2024</td>
<td>See pages 21-22.</td>
<td></td>
</tr>
</tbody>
</table>

How will you evaluate implementation fidelity and effectiveness on an ongoing basis of each intervention selected by specific subgroups?

Subgroups: low-income students, students with disabilities, racial and ethnic minorities, migrant students, English Learners, students experiencing homelessness, children in foster care.
USE OF FUNDS

The LEA shall reserve **not less than 20 percent** of such funds to address learning loss through the implementation of evidence-based interventions. In addition to the interventions outlined in the template above, this percentage of funds can be used to address assessment needs, assistance to parents as they support their students, and student engagement and attendance. Please estimate the approximate percentage of the LEA’s ESSER III formula funds allocated for each of the activities or purposes addressing learning loss listed below.

### Activities to Address Learning Loss

<table>
<thead>
<tr>
<th>Activity</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Planning and implementing activities related to summer learning and supplemental afterschool programs, including providing classroom instruction or online learning during the summer months and addressing the needs of at-risk populations.</td>
<td>21 %</td>
</tr>
<tr>
<td>Administering and using high-quality assessments that are valid and reliable, to accurately assess students’ academic progress and assist educators in meeting students’ academic needs, including through differentiating instruction.</td>
<td>%</td>
</tr>
<tr>
<td>Providing information and assistance to parents and families on how they can effectively support students, including in a distance learning environment</td>
<td>%</td>
</tr>
<tr>
<td>Tracking student attendance and improving student engagement in distance education</td>
<td>%</td>
</tr>
</tbody>
</table>

### Activities to Address Other Needs

<table>
<thead>
<tr>
<th>Activity</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any activity authorized by the Elementary and Secondary Education Act of 1965, Individuals with Disabilities Education Act, Adult Education and Family Literacy Act, and Carl D. Perkins Career and Technical Education Act of 2006.</td>
<td>2 %</td>
</tr>
<tr>
<td>Activities to address the unique needs of at-risk populations</td>
<td>2 %</td>
</tr>
<tr>
<td>Developing and implementing procedures and systems to improve the preparedness and response efforts</td>
<td>%</td>
</tr>
<tr>
<td>Training and professional development for staff of the local educational agency on sanitation and minimizing the spread of infectious diseases</td>
<td>%</td>
</tr>
<tr>
<td>Purchasing supplies to sanitize and clean the facilities</td>
<td>%</td>
</tr>
<tr>
<td>Planning for, coordinating, and implementing activities during long-term closures, including <strong>providing meals to eligible students, providing technology for online learning to all students, providing guidance for carrying out requirements under the Individuals with Disabilities Education Act and ensuring other educational services can continue</strong> to be provided consistent with all Federal, State, and local requirements.</td>
<td>%</td>
</tr>
<tr>
<td>Providing mental health services and supports, including through the implementation of evidence-based full-service community schools.</td>
<td>2 %</td>
</tr>
<tr>
<td>Purchasing educational technology (including hardware, software, and connectivity) for students who are served by the local educational agency that aids in regular and substantive educational interaction between students and their classroom instructors including low-income students and children with disabilities, which may include assistive technology or adaptive equipment.</td>
<td>%</td>
</tr>
<tr>
<td>School facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs.</td>
<td>%</td>
</tr>
<tr>
<td>Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, including mechanical and nonmechanical heating, ventilation, and air conditioning systems, filtering, purification and other air cleaning, fans, control systems, and window and door repair and replacement</td>
<td>%</td>
</tr>
<tr>
<td>Developing strategies and implementing public health protocols including, to the greatest extent practicable, policies in line with guidance from the Centers for Disease Control and Prevention for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff</td>
<td>1 %</td>
</tr>
<tr>
<td>Other activities that are necessary to maintain the operation of and continuity of services in local educational agencies and continuing to employ existing staff of the local educational agency.</td>
<td>72 %</td>
</tr>
</tbody>
</table>

Please identify “other activities”

**Total** 100%
LEA Implementation Plan for Use of Funds. In the survey below, please check all that apply:

- At-risk Student Populations
  - low-income students: cover costs of specific activities, services, supports, programs, and/or targeted interventions
  - students with disabilities: cover costs of specific activities, services, supports, programs, and/or targeted interventions
  - racial and ethnic minorities: cover costs of specific activities, services, supports, programs, and/or targeted interventions
  - migrant students: cover costs of specific activities, services, supports, programs, and/or targeted interventions
  - English Learners: cover costs of specific activities, services, supports, programs, and/or targeted interventions
  - students experiencing homelessness: cover costs of specific activities, services, supports, programs, and/or targeted interventions
  - children in foster care: cover costs of specific activities, services, supports, programs, and/or targeted interventions

- Career, Technical, and Agricultural Education expenses (approved under Perkins Act)
  If these efforts support At-risk Student Populations, please also check the populations at the beginning of this survey.

Continuity of Core Staff and Services
- cover costs of offsetting the need to furlough or reduce the salaries of school-based staff
- cover costs of bonuses for retaining educators and support personnel
- cover costs of transportation operations
- cover costs of expenses related to utilities
- other operational costs (please explain)

If these efforts support At-risk Student Populations, please also check which populations at the beginning of this survey.
Distance/Remote Learning

☐ connectivity (hot spots, outfitting buildings/buses with WiFi, other wireless, internet service, etc.)

☐ devices (laptops, tablets, etc.)

☐ printing costs for learning packets

☐ instructional resources/tools

☐ hardware

☐ software, subscriptions, licenses

☐ assistive technology or adaptive equipment

☐ online learning platforms/learning management systems

☐ other distance/remote learning costs (please explain)

If these efforts support At-risk Student Populations, please also check which populations at the beginning of this survey.

Facilities/Equipment

☐ costs related to sanitizing/disinfecting buildings and buses

☐ additional personnel costs ('hazard pay', hours, etc. -- unrelated to preparing and delivering school meals; see 'School Meals' below)

☐ equipment and supplies (gloves, masks, PPE, cleaning supplies, etc.)

☐ facilities/equipment (please explain)

If these efforts support At-risk Student Populations, please also check which populations at the beginning of this survey.
Mental and Physical Health (contracted hours, professional learning, programs, etc.)

☐ costs related to telehealth
☐ costs related to counseling
☐ costs related to school nursing
☐ costs related to school-based clinics
☐ costs related to therapeutic services
☐ costs related to wraparound services and supports
☐ other mental

If these efforts support At-risk Student Populations, please also check which populations at the beginning of this survey.

Professional Development

☐ Cover costs of additional professional development for school leaders, teachers, and staff (trainings, extended professional development days, consultants, programs, etc.).

☐ other professional development costs (please explain)

If these efforts support At-risk Student Populations, please also check which populations at the beginning of this survey.

School Meals

☐ offset costs due to serving meals (not covered by the USDA reimbursement)
☐ cover additional ‘hazard’ pay or hours personnel
☐ cover additional transportation costs of delivering meals
☐ other school meals costs (please explain)

If these efforts support At-risk Student Populations, please also check which populations at the beginning of this survey.
Supplemental Learning

- remediation opportunities
- enrichment opportunities
- summer learning
- before/afterschool programs scheduled within the school year
- additional instructional resources
- additional pay for teachers, staff, mentors for extended hours/schedules
- other supplemental learning costs (please explain)

If these efforts support At-risk Student Populations, please also check which populations at the beginning of this survey.
Implement Prevention and Mitigation Strategies

Section A

<table>
<thead>
<tr>
<th>Return to In-Person Instruction Plan LEA Website Link</th>
<th><a href="https://www.fcboe.org/Page/5072">https://www.fcboe.org/Page/5072</a></th>
</tr>
</thead>
<tbody>
<tr>
<td>The Plan Will Be Updated Within 6 Months</td>
<td>YES ✓</td>
</tr>
<tr>
<td>Date: 07/07/2021, 5/17/2022</td>
<td>NO</td>
</tr>
</tbody>
</table>

Plan is Updated to Current CDC Guidelines

Section B

LEAs that receive ARP ESSER funds must develop, submit to GaDOE on a reasonable timeline, and make publicly available on the LEA’s website, a plan for the LEA’s use of ARP ESSER funds.

➢ In the section below, please explain to the extent to which and how the funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent Center for Disease Control and Prevention (CDC) guidance on reopening schools, to continuously and safely open and operate schools for in-person learning. The U. S. Department of Education has provided resources that align with the CDS’s guidance, please reference resource in the chart.

Safely Reopening Schools Resources Provided by the U.S. Department of Education

<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Center for Disease Control and Prevention-Operational Strategy for K-12 Schools through Phased Prevention</td>
<td>Operational Strategy for K-12 Schools through Phased Prevention</td>
</tr>
</tbody>
</table>
1. Please explain how the LEA engaged the entire school community to establish a safe environment for all educators, school staff, and students to promote trust and confidence.  
   *If explicitly explained and included within the Return to In-Person Instruction plan posted on the LEA's website, please include the reference to locate the description from the plan below.*

   **Fayette County Schools utilized established relationships with the District IV Department of Public Health (DPH) to create a safe environment for all stakeholders. The system was in constant communication with the DPH to ensure that best practices were used for the creation of the back to school plan. Meetings with other local health officials, an epidemiologist and medical professionals were held to get their input of the system's plans. Surveys were utilized in the summer of 2020 to determine the comfort level of parents and staff in returning to school. Information from the surveys was also utilized in developing return to school plans. School leaders were encouraged to implement the district's plan while also meeting the individual needs at each school.**

2. Please explain how the LEA used ARP-ESSER funds to implement prevention strategies to reduce the transmission of COVID-19 in schools.  
   *If explicitly explained and included within the Return to In-Person Instruction plan posted on the LEA's website, please include the reference to locate the description from the plan below.*

   Please check strategies implemented by LEA:
   - Universal and correct use of masks
   - Physical distancing
   - Handwashing and respiratory etiquette
   - Cleaning and maintain healthy facilities
   - Contact tracing in combination with isolation and quarantine

   **CARES Act funding was to provide a constant supply of Personal Protective Equipment (PPE) in all schools and facilities system wide. Masks were mandated in every building and strongly encouraged in outdoor gatherings. The district provided masks to every student and staff member as well as supplied replacement masks throughout the year. The system utilized one-way hallways, limited transitions when possible and spaced desks as far apart as possible in classrooms. Signage was displayed throughout buildings encouraging social distancing, proper hand washing and sanitizing when possible. Contact tracing and quarantining was managed at each facility as positive cases were reported.**

3. Please explain how the LEA monitored cases and made decisions about in-person instruction.  
   *If explicitly explained and included within the Return to In-Person Instruction plan posted on the LEA's website, please include the reference to locate the description from the plan below.*

   **COVID-19 cases are actively monitored at school and district levels. By tracking positive cases and the total number of individuals quarantined, the superintendent and representatives of the COVID-19 Task Force monitor COVID-19 cases and their impact on schools daily. Decisions regarding individual schools are made utilizing the data available and adjustments to schedules are made when needed. In an effort to remain transparent, a detailed COVID-19 communication protocol is issued when there is a positive case reported. Weekly COVID-19 data is posted to the school system's social media accounts and district website. The Assistant Superintendent of Operations presented an update to the Board of Education at least twice a month during the school-year.**
Appendix

Guiding Questions

Selecting Interventions:
- Were studies conducted in settings and with populations relevant to the local context (e.g., students with disabilities, English learners) and does the intervention have positive and statistically significant effects on important student or other relevant outcomes?
- Have appropriate stakeholders (e.g., students, family, staff and community) been involved in discussions on how to address their needs?
- How can the impact of the intervention be measured?
- What tools will the school/district use to determine impact?
- What resources are required to implement this intervention with fidelity?
- What is the local capacity to implement this intervention with fidelity?
- What skills and resources will staff need to implement the intervention?
- How does this intervention fit into larger strategic goals and other existing efforts?

Examining Progress:
- How will you progress monitor the fidelity of implementation?
- How can progress monitoring ensure that the actions are effective, impact practices, and improve student achievement for all subgroups?
- What benchmarks will be established and what data will be collected to measure effectiveness of interventions for all subgroups?
- What specific evidence and artifacts will you collect to determine if the interventions are executed in a way that has an impact on student outcomes for all subgroups?
- Do the evidence and artifacts demonstrate the fidelity of implementation and effectiveness of the interventions?
- Are the evidence and artifacts easily obtainable?
- Who is responsible for gathering evidence and artifacts? How and where will the evidence and artifacts be stored and shared?

Program Evaluation Step-by-Step Guide and Logic Model — This step-by-step guide assists districts with prioritizing programs to evaluate, planning processes for data collection and analysis, and using the findings to develop action plans for program improvements. An accompanying tool provides an overview of the logic model concept, a template for logic model creation, and a checklist to ensure effective logic model implementation.
Additional Research and Resources

Updates and Research on Accelerated Learning and Best Practices

- **TNTP-Learning-Acceleration-Guide-Updated-Nov-2020.pdf** – This is an updated guide from The New Teacher Project (TNTP) with specific goals and strategies that can help schools begin accelerating students back to grade level in any instructional format—in-person, virtual, or hybrid. TNTP has placed special emphasis on the two most important things schools should prioritize right now: grade-appropriate assignments and strong instruction.

- **EdResearch for Recovery: School Practices to Address Student Learning Loss (brown.edu)** – This brief is one in a series aimed at providing K-12 education decision makers with an evidence base to ground discussions about how to best serve students during and following the novel coronavirus pandemic. This brief looks at potential interventions for students who have fallen out of typical grade range, particularly those who were struggling before the pandemic. Evidence suggests that, although most students will experience some learning loss, the majority will still be able to engage with grade-level content.

- **Broad-Based Academic Supports for All Students (brown.edu)** – This brief provides research and resources to address academic supports schools should prioritize for all students, including strategies to consider and those to avoid.

- **Best Practices for Learning Loss Recovery** – This report explores research-based supports for student academic recovery from learning lost due to COVID-19 pandemic-related school closures. This report examines approaches to adding learning time within the structure of the regular academic calendar (e.g., school year, school days, and periods) and existing extended learning opportunities (e.g., after-school programs, acceleration academies, summer school).

- **EdResearch for Recovery: Bringing Evidence-Based Decision-Making to School Safety (brown.edu)** – This brief provides research and resources to address how schools and districts can monitor students’ social and emotional well-being throughout the year, including strategies to consider and those to avoid.

- **Restart & Recovery: Considerations for Teaching and Learning: Academics** - This resource is one part of a project designed to support states and school systems in addressing the critical set of challenges they will face as they plan for (and restart) teaching and learning amid the COVID-19 pandemic and in light of the moral imperative to actively redress racial and other inequities. It consists of customizable guidance and vetted resources.

- **Review-of-Expanded-Learning-Opportunities.pdf (hanoverresearch.com)** – Hanover Research expands its previous brief on extended learning time. An expanded discussion of extended school day/year models, summer school initiatives, pre-kindergarten programs, and out-of-school time programs is provided, to inform discussions about strategies to improve student achievement and educational outcomes.
Class-size Reduction

- **NCPEA Policy Brief -Class-Size Policy -The STAR Experiment and Related Class-Size Studies** – This brief summarizes findings on class size from over 25 years of work on the Tennessee Student Teacher Achievement Ratio (STAR) randomized, longitudinal experiment, and other Class-Size Reduction (CSR) studies throughout the United States, Australia, Hong Kong, Sweden, Great Britain, and elsewhere.

- **The Effectiveness of Class Size Reduction** – This brief provides research-based options for education policy makers on the effectiveness of class size reduction.

- **Rethinking Class Size -The complex story of impact on teaching and learning** – This book examines class size reduction with several new approaches and shares an overriding model which shows how class size works through interconnections with other processes and features in the classroom and identifies key pedagogical implications for teachers and schools.

- **Class Size: What Research Says and What it Means for State Policy**

Extended School Day

- **Extending the School Day-Year: Proposals and Results** – This review provides a review of research on the feasibility of extending the school day/year

- **Research Brief – Extended School Day** – This review summarizes what the research says about extending the school day, either starting early or staying later.

- **Do Students Benefit from Longer School Days? Regression Discontinuity Evidence from Florida’s Additional Hour of Literacy Instruction**

Extended School Year

- **Extended School Day-Year Programs: A Research Synthesis** – This analysis reviews the data on two types of extended school programs--those that extend the number of hours per day students spend in school, and those that extend the school year.

- **Extended School Year** – This Information Capsule addresses research conducted on extended school years and their impact on student achievement.

High Frequency Tutoring

- **Accelerating Student Learning with High-Dosage Tutoring (brown.edu)** - Part of EdResearch’s Design Principles series that outlines the evidence, design principles and considerations for high-frequency tutoring. Rigorous research provides strong evidence that high-dosage tutoring can produce large learning gains for a wide range of students, including those who have fallen behind academically.

- **Community Engagement in K-12 Tutoring Programs: A Research-Based Guide for Best Practices** – This document provides evidence from researchers across disciplines and synthesizes a set of best practices in tutoring for use by community engagement practitioners.
Summer Programming
- **Best Practices for Comprehensive Summer School Programs** — This report discusses best practices for summer learning and describes how districts structure summer enrichment, acceleration, and transition programs.
- **Effective Program Design for Elementary Summer Learning Programs** — This report investigates the impact of summer programs on student learning outcomes, discusses the features of effective summer programs for elementary school students, and outlines strategies for evaluating summer programs.
- **Getting to Work on Summer Learning — Recommended Practices for Success** — This guidance is intended for school district leaders and their partners across the United States who are interested in launching or improving summer learning programs. In this summary version, the authors distill lessons about implementation gleaned from a six-year study of voluntary summer programs in the five urban districts participating in the National Summer Learning Project.
- **Summer Reading Camp Self-Study Guide** — This guide is designed to facilitate self-studies of planning and implementation of summer reading camp programs for grade 3 students. It provides a template for data collection and guiding questions for discussion that may improve instruction and increase the number of students meeting the grade-level standard by the end of the summer reading camp.
- **Summer School Design and Evaluation Framework** — This report reviews best practices in summer school program design and discusses how districts can leverage multiple research methodologies (e.g., data analyses, surveys, in-depth interviews, classroom observations, etc.) to monitor the implementation and evaluate the effects of their summer school programs.

Virtual Learning
- **Evaluation of Evidence-Based Practices in Online Learning** — The goal of this study by the U.S. Department of Education is to provide policymakers, administrators and educators with research-based guidance about how to implement online learning for K–12 education and teacher preparation.
- **Access to Algebra I: The Effects of Online Mathematics for Grade 8 Students** — This study tested the impact of offering an online Algebra I course on students’ algebra achievement at the end of grade 8 and their subsequent likelihood of participating in an advanced mathematics course sequence in high school.
- **Strategies for Virtual Learning Implementation** — This report by Hanover Research examines best practices in planning and implementing virtual learning programs. The report reviews literature on strategies for implementing successful virtual learning programs and profiles four school districts with exemplary programs.
<table>
<thead>
<tr>
<th>Types of Evidence-Based Intervention</th>
<th>Name of Intervention</th>
<th>Which schools or grade bands will participate?</th>
<th>Which grade or grade bands will participate?</th>
<th>What is the target student population(s)?</th>
<th>What training is required for staff?</th>
<th>What measures are required for effective implementation?</th>
<th>What is the formative assessment plan to evaluate student progress and impact?</th>
<th>What is the proposed timeline?</th>
<th>How will you evaluate implementation fidelity and effectiveness on an ongoing basis?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Virtual Learning</td>
<td>Edgerenity</td>
<td>All Middle and High Schools</td>
<td>Grades 6-12</td>
<td>All</td>
<td>Basic Edgerenity training for new teachers</td>
<td>Chromebooks, Internet</td>
<td>Edgerenity reports</td>
<td>3 years</td>
<td>Edgerenity reports, student achievement data</td>
</tr>
<tr>
<td>Virtual Learning</td>
<td>Virtual Course Updates</td>
<td>All High Schools</td>
<td>Grades 9-12</td>
<td>All</td>
<td>Course development training through Kennesaw State University</td>
<td>Chromebooks, Internet, Hot Spots, Schoology</td>
<td>Student achievement data</td>
<td>2 years</td>
<td>LMS data, student achievement data, program evaluation by Digital Learning Services, program evaluation by Curriculum Coordinators</td>
</tr>
<tr>
<td>Virtual Learning</td>
<td>Virtual School Program</td>
<td>All schools</td>
<td>Grades 1-12</td>
<td>All</td>
<td>Offered as a choice for parents, who may have health/safety concerns due to COVID-19</td>
<td>Ongoing job-embedded professional learning, transition work with previous virtual program administrators, digital learning tools and training, staff positions (administrator and instructional assistants)</td>
<td>Chromebooks, Schoology Learning Management System, Internet Hot spots, Infinite Campus tools</td>
<td>Teacher and district formative and summative assessments; student grades; benchmark assessments, Milestones for 3rd - 5th grades</td>
<td>July 2021 - June 2022 grades 1-8, 3 years high school</td>
</tr>
<tr>
<td>Virtual Learning</td>
<td>Virtual School Program</td>
<td>All schools</td>
<td>Grades 1-12</td>
<td>Students with disabilities</td>
<td>Students with disabilities</td>
<td>None</td>
<td>Additional staff positions to increase instructional capacity for SWD (ES teachers, MS teachers, HS teachers, adaptive curriculum teachers, SLP)</td>
<td>Student work and teacher observation</td>
<td>July 2021 - June 2022 grades 1-8, 3 years high school</td>
</tr>
<tr>
<td>Virtual Learning</td>
<td>Credit Recovery</td>
<td>All High Schools</td>
<td>Grades 9-12</td>
<td>All</td>
<td>None</td>
<td>Instructional and classroom materials, instructional staff (ESOL, special education, paraprofessionals)</td>
<td>Edgerenity reports, course progress</td>
<td>3 years</td>
<td>Edgerenity reports, student grades, student achievement data, course completion, credit earned</td>
</tr>
<tr>
<td>Summer Programming</td>
<td>Virtual Summer School</td>
<td>District run program available for students from all elementary schools</td>
<td>Grades 3-5</td>
<td>ALL</td>
<td>Training for certified teachers on locally developed curriculum and technology platforms/resources</td>
<td>Instructional materials, Chromebooks, Schoology Learning, staff positions (teachers, administrators)</td>
<td>Student work and teacher observation</td>
<td>One 2-week session 16 total hours (summer 2022 and 2023)</td>
<td>Administrator observation and feedback from teachers and parents, student achievement, student attendance</td>
</tr>
</tbody>
</table>
### Fayette County Public Schools

#### ARP ESSER III Fund – Learning Loss Interventions

<table>
<thead>
<tr>
<th>Types of Evidence-Based Intervention</th>
<th>Name of Intervention</th>
<th>Which schools or grade bands will implement this intervention?</th>
<th>Which grades or grade bands will participate?</th>
<th>Which student subgroup(s) will participate?</th>
<th>What is the target student population(s)?</th>
<th>What training is required for staff?</th>
<th>What resources are required for effective implementation?</th>
<th>What is the formatative assessment plan to evaluate student progress and impact?</th>
<th>How will you evaluate implementation fidelity and effectiveness on an ongoing basis?</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Summer Programming</strong></td>
<td>In Person Summer School, District run program available for students from all elementary schools</td>
<td>Grades K-5</td>
<td>ALL</td>
<td>Students not meeting grade level standards, but are not significantly below grade level</td>
<td>Training for certified teachers on the locally developed curriculum</td>
<td>Classroom supplies and instructional support materials, Chromebooks, staff positions (administrators, teachers)</td>
<td>Student work and teacher observation</td>
<td>Two 2-week sessions, each session 16 total hours (summer 2022 and 2023)</td>
<td>Administrator observation and feedback from teachers and parents, student achievement, student attendance</td>
</tr>
<tr>
<td><strong>Summer Programming</strong></td>
<td>Virtual Summer School for English Learners, District run program targeting Elementary ELLs, Virtual EL students were prioritized for first opportunities to participate in summer learning.</td>
<td>Kindergarten and first grade ELLs</td>
<td>ESOL Students</td>
<td>ELs not meeting content standards and/or showing limited growth with Lexia</td>
<td>Current ESOL certified staff with be delivering the instruction</td>
<td>OneTab devices, Chromebooks, and Lexia support materials</td>
<td>Lexis Data and Pre-test Post-test</td>
<td>4 weeks (summer 2022 and 2023)</td>
<td>Observation and feedback from stakeholders; Lexis Data, formative assessments</td>
</tr>
<tr>
<td><strong>Class Size Reduction</strong></td>
<td>Additional ESOL Teacher, Select schools based on need</td>
<td>Grades K-5</td>
<td>ESOL students</td>
<td>ESOL students</td>
<td>None</td>
<td>Classroom supplies and instructional support materials</td>
<td>Student work and teacher observation</td>
<td>3 years</td>
<td>Benchmark data, student achievement data, Milestones data, ACCESS for ELLs</td>
</tr>
<tr>
<td><strong>Class Size Reduction</strong></td>
<td>Additional Math Teacher, Select schools based on need</td>
<td>Grades 9-12</td>
<td>ALL</td>
<td>None</td>
<td>None</td>
<td>Classroom supplies and instructional support materials</td>
<td>Student work and teacher observation</td>
<td>3 years</td>
<td>Benchmark data, student achievement data, Milestones data</td>
</tr>
<tr>
<td><strong>Class Size Reduction</strong></td>
<td>Additional Science Teacher, Select schools based on need</td>
<td>Grades 9-12</td>
<td>ALL</td>
<td>None</td>
<td>None</td>
<td>Classroom supplies and instructional support materials</td>
<td>Student work and teacher observation</td>
<td>3 years</td>
<td>Benchmark data, student achievement data, Milestones data</td>
</tr>
<tr>
<td><strong>Other: Increasing Student Engagement</strong></td>
<td>School Grants for tutoring and remediation, Saturday Schools</td>
<td>All</td>
<td>Grades K-12</td>
<td>ALL</td>
<td>None</td>
<td>Chromebooks, School, classroom and instructional supplies</td>
<td>Student work and teacher observation</td>
<td>3 years</td>
<td>Benchmark data, student achievement data, Milestones data</td>
</tr>
<tr>
<td><strong>Other: Increasing Student Engagement</strong></td>
<td>Instructional Coaching for Strategic Support</td>
<td>All</td>
<td>Grades K-12</td>
<td>ALL</td>
<td>Student populations requiring strategic intervention and learning support</td>
<td>Classroom, instructional, and staff development supplies</td>
<td>Student work, teacher observation, district formative and summative assessments</td>
<td>2 years</td>
<td>Benchmark data, student grades</td>
</tr>
</tbody>
</table>