

**AN OVERVIEW OF GEORGIA TEACHER ACADEMY FOR PREPARATION PEDAGOGY (GA TAPP)
IN THE FAYETTE COUNTY PUBLIC SCHOOLS**

GA TAPP PARTICIPANT	FAYETTE COUNTY PUBLIC SCHOOLS	GRIFFIN RESA GA TAPP PROGRAM	FAYETTE COUNTY PUBLIC SCHOOLS MENTOR	GRIFFIN RESA GA TAPP FIELD SUPERVISOR
<p>Interested applicants may self-select to participate in Griffin RESA Pre-TAPP program. "Essentials of Effective Teaching" taught as a two-week course.</p> <p>Cost-600.00</p> <p>Offered in June, M-F/8:30-3:30 and July, M-F/8:30-3:30</p> <p>Eligible applicants hold a four-year degree; have passed (or exempted) the GACE Basic Skills Test; have passed the Core Academic Content Area GACE exam for the assigned subject area.</p> <p>***ALL eligible applicants who are offered a contract of employment will be required to take the "Essentials of Effective Teaching" course at Griffin RESA in June or July before the school year begins.</p>		<p>Provide "Essentials of Effective Teaching" two-week course at Griffin RESA.</p>		
<p>Develop eAPP Profile using Fayette County Public School District's online application program (www.fcboe.org). Click on Position Openings.</p>	<p>Facilitate mentor training for school district personnel through Professional Learning Department.</p> <p>Provide refresher course for persons holding TSS endorsement and desiring to be a GA TAPP mentor.</p>		<p>Complete one day of GA TAPP mentor training offered by Griffin RESA .</p> <p align="center">-and-</p> <p>Complete GA TAPP mentor training or refresher course offered by Professional Learning Department in Fayette County Public Schools.</p>	

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<p>Register for Career Fair and participate in interview process.</p>	<p>Host Career Fair. Provide interview opportunities for all interested applicants.</p> <p>Fully vet GA TAPP applicants in accordance with established school district procedures.</p>	<p>Assist school district in vetting potential GA TAPP teachers in an effort to assess potential for success in GA TAPP program.</p>		
<p>Obtain employment in the Fayette County Public Schools.</p> <p>Eligible applicants will provide evidence of completion of a Pre-TAPP program the most recent previous summer or participation in a GA TAPP program with eligibility to transfer to the Griffin RESA GA TAPP program.</p> <p>Sign an annual contract which stipulates the payment arrangements for participation in the GA TAPP program for two years.</p> <p>Cost of the program is 4200.00 for the first year and will be prorated over the months of the contract. If the GA TAPP new hire personally paid for the "Essentials of Effective Teaching course", program cost will be 3600.00 the first year.</p> <p>Cost of the program the second year is 1600.00 and will be prorated over the months of the contract.</p>	<p>Execute all financial arrangements for the monthly repayment of cost for GA TAPP employee to participate in the program.</p>	<p>Provide Pre-TAPP program.</p>		

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	<p>Assist new employee with acquisition of valid PSC teaching certificate. This will be an Intern (IT) certificate. The certificate is valid for three years and must be converted to a clear renewable certificate by the end of the three-year period.</p> <p>Develop and monitor completion of an Individual Development Plan (IDP) for the new employee.</p>			<p>Complete all Griffin RESA requirements for provision of services to GA TAPP teachers.</p>
<p>Be accepted in Griffin RESA GA TAPP two-year program.</p> <p>Eligible applicants must: have completed a GA Pre-TAPP program the most recent previous summer or have participated in a GA TAPP program with eligibility to transfer to the Griffin RESA GA TAPP program; be employed in an approved school district; hold a four-year degree; have passed (or exempted) the GACE Basic Skills Test; have passed the Core Academic Content Area GACE exam for the assigned subject area.</p>		<p>Accept transfers from other RESAs in the program, as appropriate.</p>	<p>Complete Mentor Agreement form which outlines all professional expectations and terms of acceptance of annual remuneration of 500.00 per year for services provided.</p> <p>Eligible persons to serve as GA TAPP mentors must: have three years successful teaching experiences; hold a valid PSC approved certificate at level T-4 or above; Attend Griffin RESA GA TAPP mentor training in September; be willing to serve as a mentor to the GA TAPP candidate and be fully aware of the required time and support commitments; maintain accurate and current records.</p>	<p>Accept agreement to work with selected school district GA TAPP teachers.</p>

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<p>Complete all segments of the two-year GA TAPP program which includes but is not limited to: Four 15-day instructional units; 6 lesson plans; parent contact logs, Professional contact logs; and 5 field visits to other schools during the first year of the program. One of these visits is a diversity defined visit. This diversity defined visit should include completion of a diversity defined comparison chart on which the GA TAPP employee compares a school that is demographically different than his/her own school.</p> <p>Participate in nine seminars during the first year of the program. The Identification of Exceptional Children course is a part of this course sequence.</p> <p>Complete specified number of contact hours with mentor (usually 75-100 during the first year and 40-50 during the second year).</p>		<p>Provide a rigorous educational experience for GA TAPP teachers. This two-year program requires participants to complete a portfolio (23 tabs); demonstrate proficiency on 24 educational competencies (Domains 1,2,3,4 from the Danielson model). Much of the work is completed using Moodle.</p> <p>Provide mid-year report to school district of GA TAPP teacher's progress in the program.</p> <p>Certificates offered through Griffin RESA TAPP program are:</p> <p>Early Childhood Education (P-5)</p> <p>Middle Grades (6-8): Reading, Mathematics, Science, Social Studies and Language Arts;</p> <p>Secondary (9-12): English, Mathematics, Science, Social Studies, Foreign Language and Business Education;</p> <p>Special Education, General Curriculum (P-12);</p> <p>Health and Physical Education, Music and Art.</p>	<p>Complete specified number of contact hours with GA TAPP employee (usually 75-100 during the first year and 40-50 during the second year) providing support in accordance with training provided by Professional Learning Department in Fayette County Public Schools.</p> <p>Attend three sessions at Griffin RESA. These sessions may be attended with assigned GA TAPP teachers.</p>	<p>Conduct observations of GA TAPP teachers. Provide written summaries to school district through Griffin RESA GA TAPP Coordinator.</p> <p>Participate in school-based conferences with teacher, mentor and administrators, as appropriate.</p>
<p>Be recommended for renewal of contract after first year. GA TAPP teacher may not continue in the program if non-renewed.</p>	<p>Recommend renewal or non-renewal of contract to the Fayette County Board of Education.</p>	<p>Provide end-of-year report to school district of each GA TAPP teacher's progress in the program.</p>		
<p>Participate in five seminars during the second year of the program.</p>				
<p>Be recommended for renewal of contract after second year. GA TAPP teacher may not continue in the program if non-renewed.</p>	<p>Recommend renewal or non-renewal of contract to the Fayette County Board of Education.</p>			

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Participate in exit conference.	Participate in exit conference (HR representative and school administrator).	<p>Conduct exit conference with GA TAPP teacher, mentor, school administrator and HR personnel (as appropriate and available).</p> <p>Make recommendation for next professional actions to school district.</p>	Participate in exit conference.	
	Finalize IDP (HR) and assist with acquisition of clear renewable certificate, as appropriate.	Provide compensation to mentors and field supervisors for services provided.		
Assume the cost of a third year of participation in GA TAPP if unable to complete the program in two years and approved to do so by Griffin RESA. The cost is 300.00 and will not be paid by the school district.				