Fayette County Public Schools
Substitute Personnel Requirements & Compensation Structure
2022-2023

Requirements for Substitute Administrators
Valid Leadership Certificate (Georgia) $375.00
Expired Leadership Certificate (Georgia) $225.00

Requirements for Substitute Teachers
Valid Teaching Certificate (Any State) $110.00
Expired Teaching Certificate (Any State) $100.00
Four Year College or at Least 1 Year Relevant Experience $100.00
Former Parapos of Fayette County Schools w/Para Certificate $100.00

Requirements for Paraprofessional/Instructional Assistant Substitutes
Valid Teaching Certificate (Any State) $85.00
Expired Teaching Certificate (Any State) $85.00
Four Year College Degree or Above $85.00
High School Diploma or GED Equivalent $85.00

Requirements for Long Term Substitute Teachers
Valid Teaching Certificate (Any State) or $130.00
Retired Teaching Certificate – may work up to 45 days in same job $130.00
Expired Teaching Certificate (Any State) $120.00
Four Year College Degree $120.00

Requirements for Long Term Substitute Paraprofessionals
Valid Teaching Certificate (Any State) $110.00
Expired Teaching Certificate (Any State) $110.00
Four Year College Degree or Above $110.00
High School Diploma or GED Equivalent $110.00
Long Term Sub Parapro in Self-Contained Special Education Class $120.00

Critical Pay for Long Term Substitutes
Mathematics, Science (Middle and High School) $170.00
Self-Contained Special Education $170.00
Teacher of Record in Vacant Positions for One Semester or More $170.00

Requirements for Substitute School Nurses
Practical or Registered Nurse $110.00

Notes:
***Paraprofessionals may serve as substitutes in special education, pre-K, kindergarten and first grade classes. The work day for these paraprofessionals is 7.5 hours.
***Pre-K paraprofessionals (both regular education and special education), Special Education and ISS paraprofessionals will be replaced by a substitute the first day of the absence. Other regular paraprofessionals must be absent two (2) or more consecutive days before a substitute will be authorized unless otherwise approved by the Director of Exceptional Children’s Services OR Director of Human Resources.
****Posted rates increase by $20.00 after a substitute has worked a total of twenty (20) days in the school year.